

# NEXT LEVEL LEADERSHIP

Building the foundation of stronger teams

**RAVING'S NEXT LEVEL LEADERSHIP** lays a foundation of the tools, methods, and proven processes that will enhance the leadership capabilities of any level management team.

All too often quality people are promoted to leadership positions and asked to lead teams without the opportunity to learn and deploy necessary leadership tools. Sadly, the failure of internal programs, employee morale, business growth and team communication issues are often related to the skills and tools available to team members with leadership responsibilities.

## Day One Self-Awareness

- Your Story
- Mentor workshop
- Enneagram workshop
- Personal Growth Plan workshop
- Creating Clarity with the Six C's
- Creating a Personal Development Plan
- Rewards and Recognition

## Day Two Leading Others

- Sustain Trust in Professional Relationships Workshop
- SWOT Workshop
- Communication 360 Workshop
- Delegation Workshop
- Development Workshop
- Change Readiness Workshop

## Day Three Leading Teams

- Develop Team Charter
- Team Member Personality workshop
- Team Metrics Workshop
- Creating a Team Scoreboard
- Disagreement Resolution
- Enneagram for Teams

### WHO SHOULD ATTEND

- Senior Leadership
- HR Managers & Staff
- Supervisors and Managers
- Emerging Leaders
- **Up to 30 participants per class**

### OUTCOMES:

- Improve the skills to trust your team
- Alignment of goals and common success
- Develop professional and personal coaching techniques
- Approach conflict situations as opportunities

### THE WHY

**Leadership is the foundation of team morale, business growth and communication. All leaders at any level should be equipped with the tools to grow and support future leaders.**

### EXPECTATIONS AND LONG-TERM IMPACT:

1. Reduce turnover by instilling leadership values and skills throughout the organization.
2. Build a sense of trust and unity throughout your organization by connecting your individual purpose to the greater goals of the organization.
3. **Custom is our game** If you have a specific need, call us to find how our solutions can become your asset!

*"I wanted to thank you for the great Leadership Bootcamp training session we had with Paula. She was AMAZING! This was such a valuable time we spent together with our team."*

**Peggy Shea, Director of Human Resources, Cher-Ae Heights Casino**



Meet Your Trainer

### PAULA ALLEN

Raving Partner – Leadership & Tribal Member Development  
Enrolled Tribal Citizen of Jamestown S'Klallam Tribe and  
Director of Leadership Development & Guest Services, 7 Cedars

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